



401(K) RETIREMENT PLAN

Attract and retain talent with a 401(k) retirement plan.

When talent considers joining or leaving your business, a consideration point is your retirement plan offering. OneSource can help you attract new employees and keep the ones you already have with competitive 401(k) retirement packages that include a wide range of features and benefits.

FEATURE	BENEFIT
OneSource is responsible for all administration, 5500 testing compliance, reconciling, payroll deductions, fund transfers, and audits.	Reduced plan administration time for you.
The plan honors prior service with your company for eligibility and entrance into the plan.	Customized plan and policies best suited for your needs.
Statement of account is available on demand.	Ability for participants to follow the activity of the investments at their convenience, any time.
Move funds among investment options daily.	Better control over investment portfolio.
Change deferral amounts per month.	Flexibility for controlling after-tax income.
Account access is provided via the internet or telephone.	Simple, fast, and efficient access from anywhere.
Loan provisions are available.	Access to funds for a major purchase or under hardship conditions.

OTHER FEATURES

- Employees can choose from over 40 investment fund options.
- Plans help attract and retain employees.
- Employees can invest pre-tax dollars through payroll deduction.
- Employees can invest up to the IRS maximum.
- Safe harbor, profit sharing, and matching options are available.